Date January 2026

**Re: Community Connector Vacancy at Langworthy Cornerstone**

Dear Applicant,

Thank you for the interest the above post. I am pleased to enclose an application form and further details.

You can find out more details about the centre via our website or find us on Facebook

CVs will **NOT** be considered; if you are interested in the job, you **MUST** fill in the application form and return it by the deadline.

Care in completing the form will help us to give your application the consideration it deserves; naturally this will be treated in the strictest confidence. Guidance notes to help you complete the form are given over the page. Please also complete the equal opportunities monitoring form enclosed and return it, along with your application form.

Sending back the completed application form:

If you are filling in the form by hand use BLACK OR DARK BLUE INK to enable clear photocopies to be taken and return the form to Karen Dyson at the above address.

If completing and returning the form electronically, please use a easy to read font such as Arial and add your name to the file name when saving. Email it as an attachment to [karen.dyson@langworthycornerstone.co.uk](mailto:karen.dyson@langworthycornerstone.co.uk)

Should you hear nothing further from us within four weeks of the closing date you may assume that you have been unsuccessful on this occasion.

Don't forget to read the important information over the page

Application deadline: **Friday 6th February 2026.**

Applications received after this will not be considered

Yours Sincerely,

BFletcher

Bev Fletcher

CEO, Langworthy Cornerstone Association,

# Completing your application form

With your application form, you will have received a Job Description, a Person Specification and any information we feel you may find helpful. Please read ALL the information before you fill in the form.

The Job Description tells you the work you will do if you are appointed.

The Person Specification is very important. It tells you what skills, knowledge and experience you will need to be able to do the job. The person specification is set out in terms of essential and desirable criteria. You MUST show how you meet all of the essential criteria, but don't be put off if you do not meet all of the desirable criteria.

Decisions on who to invite for interview are based on what you put on your application form - make sure you show how (with examples) you meet each of the essential criteria and as many of the desirables as you can.

DON'T FORGET that where you are asked for details of relevant experience, it doesn't just mean paid work.

You can back up your statements with examples of what you have done in the past either at home, school or college, in paid work or unpaid work, or as a hobby. For example:-

\* running a home may involve a range of skills like organising and budgeting;

\* being active in a club, tenant's group or other voluntary organisation may show skills like teamwork, communicating, customer care and organisational skills.

# REMEMBER

\* Use the application form - **we will not consider CVs, resumes etc**.

\* Use continuation sheets if you need to - but make sure they are firmly attached and have your name on

\* Use ink that will allow clear photocopies to be made

\* Make sure you show how you meet all the essential criteria.

\* Please remember to complete the Equal Opportunities Monitoring Form since this information helps us to check that everyone is being treated fairly.

\* Please make sure that your application form is returned in good time for the closing date since forms received after the closing date cannot normally be considered.

\* If your application is unsuccessful you can always request feedback by writing to us.

Once again thank you for your interest and good luck with your application.

**Job Pack & background information**

**Salford Wellbeing Matters – Community Connector Post at Langworthy Cornerstone Association**

**Langworthy Cornerstone Association** is a Registered Charity & Co Ltd by Guarantee

Local people are strongly represented on our Board, and all our General Members (Cornerstone Champions) are local.

We have been managing Langworthy Cornerstone since 2006, providing health and well-being services for local people in a friendly and supportive community environment.

We promote healthier lifestyles by encouraging a better diet, reducing isolation and low mood, increasing physical activity and by providing access to advice and one to one support.

The centre provides a range of health & wellbeing services to local people including; Health activities, a GP Practice, a Diabetic Eye Clinic, Jigsaw Community cafe, a Family Hub providing Childcare and Family support, Training and Educational activities, Men’s Health, Nutrition Advice, Pilates, Zumba, Sound Therapy, Kurling, Food Club, Food Cycle, Chair based exercises, Karate, Volunteering and Access to employment, room hire and office accommodation. <https://langworthycornerstone.co.uk/> and Facebook page <http://tinyurl.com/cxafbch> for further activities and information.

We work in partnership with other providers to develop new services to meet local need. We conduct regular research to measure the outcomes we are achieving for local people.

***Our Aim: ‘Working to improve the health and wellbeing of the people of Salford and especially those in South East Salford’***

**Information Specific to the RoleJob Description – Community Connector**

Grade: £32,154 (NJC 19)

Hours: Full-Time (37 h.p.w.): *Fixed term: to 30th March 2027 (pending future funding*)

25 days holiday per year plus bank holidays, 8% pension contribution (1% employee contribution), mileage rate, cycle to work scheme.

DBS: Enhanced

Responsible to: LCA CEO

Location: Langworthy Cornerstone

**Overview**

The Community Connector will be based at Langworthy Cornerstone and employed by the Charity and will work towards the Partnership objectives of the Wellbeing Matters Programme.

The Wellbeing Matters programme is a Voluntary, Community and Social Enterprise led initiative delivered by Salford CVS that focuses on Person and Community Centred Approaches to improving the wellbeing of Salford people. Wellbeing Matters is led by Salford CVS in partnership with five VSCE anchor organisations employ a Community Connector/s (The Big Life Group, START inspiring Minds, Social Adventures, Inspiring Communities Together and Langworthy Cornerstone).

A key element of Wellbeing Matters is the community connecting / social prescribing programme that connects people referred by health professionals with a non-medical need to local community assets to support their wellbeing, independence, and to reduce social isolation. The programme aims to support people to feel more connected to their communities, more confident, and less socially isolated by linking them into local groups and services. The goal is for people to be better equipped to manage their own health and wellbeing.

The Wellbeing Matters Community Connectors work with people on a 1 to 1 basis over a number of sessions to establish 'what matters to them' and to then connect them into relevant wellbeing and social support within their neighbourhood to improve their wellbeing and decrease social isolation; for example connecting them to - community groups (dancing, singing, gardening, cooking), sports or physical activities, food banks or food clubs, friendship groups or befriending, green or blue activities, taking part in volunteering, emotional and mental wellbeing support, welfare support or CAB and much more.

Wellbeing Matters currently employs Community Connectors across Primary Care networks (PCN's), Citywide, Long Covid Clinic, Salford Royal Hospital Community Connectors, Mental Health Community Connector aligned to the Living Well programme and WorkWell Community Connector aligned to Salford's WorkWell programme.

The Wellbeing Matters programme supports the development of the VCSE ecosystem that supports social prescribing through volunteering, voluntary action, community activities, investment and assuring the quality of groups and activities. This element of Wellbeing Matters includes Volunteering / Capacity-Building Development Workers whose role is develop the capacity of local VCSE groups and activity that ensures a healthy voluntary, community and social enterprise eco-system to socially prescribe into though Volunteering, advice and guidance and funding support.

<https://www.salfordcvs.co.uk/wellbeing-matters>

**Main Purpose of the Post**

Community Connectors are at the heart of our approach to social prescribing in Salford and we are looking for a team of enthusiastic and person-centred individuals to undertake these roles.

Working across the area of South East Salford within a neighbourhood anchor you will support individuals to access local groups and activities adapting a strengths-based approach in order to ultimately improve their health and wellbeing. In addition to working with individuals, you will be working with community development worker local community to identify and develop opportunities to meet the residents in your area as well as liaising with healthcare professionals to support the service’s development.

**Main Tasks and Responsibilities**

* Develop positive working relationships and accept referrals from key health key workers including Care Coordinator, GP’s and mental health teams
* Develop and maintain good communication with people accessing the service to ensure that their strengths, goals and preferences as individuals are met and connect them to relevant services and opportunities within their community to achieve these.
* Build up knowledge of what services are available in the local and wider community and assist with recording this both locally and centrally
* Develop and maintain effective working relationships with key relevant community-based service providers to ensure effective and smooth onward referrals e.g. other local voluntary, community and social enterprise organisations
* Identify local gaps in meeting a specific need and feed this information into delivery team meetings and to the neighbourhood volunteer development worker.
* Monitoring and record key information regarding individual’s participation in the programme including tracking their experience and outcomes and provide timely feedback to referral partners.
* Support and assist with the monitoring and evaluation of the programme including producing relevant monitoring reports as well as collecting broader qualitative and outcome data from case studies, focus groups and interviews to understand how or why the delivery approach is impacting on people and the local community.
* Support project development by raising awareness of the service through training, presentations and events.
* As part of the wider social prescribing team contribute to the development of the service including the development and maintenance quality assurance and improvement systems that monitor standards and support high-quality service delivery.

**Generic Responsibilities**

* To manage own time and workload effectively, whilst also working as part of a team
* To work within and promote the Cornerstone’s Values, Ethos and Vision and contribute to its development
* To work in accordance with all policies and procedures of LCA, particularly (but not exclusively) Health and Safety; Information Governance and Safeguarding
* To commit to your own personal development and attend training, team meetings or development activities as required
* To undertake any other duties as appropriate to the nature and grading of the post

**Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **PS Ref** | **Skills, abilities and experience** | **Essential (E)**  **Desirable (D)** | **Indicator** |
| **Skills & Abilities** | | | |
| 1 | Good verbal communication skills and  interpersonal skills | E | Application  Interview |
| 2 | Able to support people from a range of backgrounds to make positive change and to achieve their goals. | E | Application  Interview |
| 3 | Able to support people to make their own decisions and take their own actions | E | Application  Interview |
| 4 | The ability to give guidance is a positive and constructive way | E | Application  Interview |
| 5 | The ability to develop and maintain relationships with a range of partners including the public, health care professionals and the voluntary sectors | E | Application  Interview |
| 6 | A good level of computer literacy including applied knowledge of Microsoft Office (Word, Excel and Outlook. | E | Application  Interview |
| 7 | The ability to make oral presentations and participate in formal meetings with a variety of audience and stakeholders | E | Application  Interview |
| 8 | Good coordination and organisational skills, including the ability to prioritise and plan own workload, manage multiple tasks and work to tight deadlines. | E | Application  Interview |
| 9 | Ability to work as part of a team as well as independently | E | Application  Interview |
| **Knowledge** | | | |
| 10 | Understanding of the wider determinant of health and wellbeing | E | Application  Interview |
| 11 | A familiarity with the principle of behaviour change and the barriers that individuals may face | E | Application  Interview |
| 12 | An understanding of the concept and benefits of social prescribing. | E | Application  Interview |
| 13 | An understanding of the importance of confidentiality and the basics of Data Protection. | E | Application  Interview |
| 14 | Knowledge of the city of Salford and South-East Salford | E | Application  Interview |
|  |  |  |  |
| **Experience** | | | |
| 15 | Experience of monitoring outputs and outcomes of projects and to produce written reports as required. | E | Application  Interview |
| 16 | Experience of working with community organisations and group or within a health and social care setting | D | Application  Interview |
| 17 | Experience of working effectively with people who may be in a difficult or emotional personal situation | D | Application  Interview |
| 18 | Experience around the positive benefits of making lifestyle changes (either your own or supporting other people) | D | Application  Interview |
|  | | | |
| **Personal qualities / qualifications – to be assessed at interview** | | | |
| 19 | Commitment to diversity, customer excellence and equal opportunities in service delivery. | E | Interview |
| 20 | Able to work flexibly – including unsocial hours on occasion (evenings and weekends) - order to meet the needs of the job | E | Interview |
| 21 | Self-motivating, creative and energetic attitude to fulfilling a professional role | E | Interview |
| 22 | The ability and willingness to travel within Salford. | E | Interview |
| 23 | Holds a Level 3 qualification or an equivalent standard of education | E | Application  Interview |

**Eligibility to Work in the UK**

LCA complies fully with the guidance issued by UK and Visa Immigration to ensure the prevention of illegal working in the UK.

All job applicants are required to demonstrate their entitlement to work in the UK by providing one or more of the documents specified by UKVI before taking up post.